



Environmental Policy

Sussex IM is committed to protecting the environment and our community by operating safe, clean, and environmentally compliant facilities. We strive to minimize the environmental footprint of our operations, manage natural resources responsibly, and foster a sustainability culture in all activities conducted by Sussex IM. Through this policy, Sussex IM's management, to the greatest extent possible, commits to:

- Providing effective leadership, support, and the necessary resources to protect the environment and prevent pollution through efficient use of energy, water, and materials;
- Identifying and controlling environmental risks and hazards;
- Complying with all applicable environmental laws, regulations, permits, and other environmental requirements;
- Providing information and training to support our environmental objectives;
- Regularly reviewing environmental aspects/impacts, objectives, and environmental management system performance to drive continual improvement;
- Communicating this policy to employees, contractors, visitors, and other interested parties to promote awareness of individual and collective responsibilities; and,
- Encouraging employee involvement in developing and improving the environmental management system.